



FOR IMMEDIATE RELEASE

ERM announces acquisition of BrownFlynn, Ltd.

Becomes platform for growth for ERM's U.S. corporate sustainability and governance consulting services

1 March 2018 - ERM, the world's leading sustainability consultancy, has completed the acquisition of BrownFlynn Ltd (BrownFlynn). BrownFlynn is the leading U.S. corporate sustainability and governance consulting business based in Cleveland, Ohio.

Established in 1996, BrownFlynn advises Fortune 500 and privately held businesses on all aspects of corporate sustainability advisory services, setting strategy, helping them navigate reporting frameworks and ratings, undertaking materiality assessments and setting bold goals and KPIs, communicating progress through design and storytelling and monitoring environmental, social and governance (ESG) trends. Further, BrownFlynn is a pioneer in integrated reporting and the first U.S. certified Global Reporting Initiative (GRI) trainer. The firm has developed proprietary tools to support their clients' assessment processes, reporting and engagement with stakeholders, providing the capability to deliver on the full life cycle of client needs.

ERM is building the leading position in the corporate sustainability and governance consulting market, combining commercial acumen, technical expertise and deep understanding of societal pressures to respond to client, investor and stakeholder needs. With the acquisition of BrownFlynn, ERM strengthens its U.S. presence to a global capability as it partners with the key international standard bodies, industry organizations and investor groups. This acquisition also complements ERM's strengths in data management and technical solutions in addressing the sustainability challenges facing companies and stakeholders today.

"With BrownFlynn joining the ERM Group, we further establish our full life cycle set of offerings to our clients in the sustainability advisory arena," explained Keryn James, ERM's CEO. "As the market for sustainability and governance consulting matures, ERM is now well advanced in building the leading position. BrownFlynn is a market pioneer and for over 20 years has established an impressive business in the U.S. ERM is glad to continue this journey together with their fantastic leadership and team."

- More -

Barb Brown and Margie Flynn, BrownFlynn's founders and principals, explained that, "In ERM, we recognized a shared commitment to delivering client excellence and vision for being a global leader. Our entire team is delighted to join ERM and contributing to making that a reality."

About ERM

ERM is the leading global provider of environmental, health, safety, risk, social consulting services and of sustainability related services. It has 160 offices in 40 countries and territories, employing more than 4,500 people. ERM provides services to a wide range of sectors including Oil & Gas, Energy, Power, Chemicals, Manufacturing, Mining and High Tech/Telecoms as well as selected parts of the Infrastructure market. Over the past five years ERM has worked for more than 50 per cent of the Global Fortune 500 delivering innovative solutions for business and selected government clients helping them understand and manage the sustainability challenges that the world is increasingly facing.

About BrownFlynn

Founded in January 1996, BrownFlynn is the leading corporate sustainability and governance consulting firm in the United States. The firm, based in Cleveland, Ohio, advises Fortune 500 and privately held companies on corporate sustainability and governance issues. BrownFlynn partners with clients so they can achieve positive and tangible social, environmental, and economic impact – leading to sustained value.

Ends

For more information, please contact:

David Dusing

ERM Managing Partner -- Midwest

david.dusing@erm.com |

www.erm.com

Barbara O. Brown | Margie Flynn

BrownFlynn Founders & Principals

barbb@brownflynn.com |

margief@brownflynn.com |

www.brownflynn.com